

Board of Directors

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1. Philip Rogerson Chairman

Age 61. Philip was appointed to the Board in October 2004 and became the Chairman, in succession to Sir Neville Simms, on 11 May 2005. Philip is Chairman of the Nominations Committee. He is also Chairman of Aggreko plc and THUS Group plc and is a Non-Executive Director of The Davis Service Group plc and Northgate plc. He was an Executive Director of BG plc from 1992 to 1998, latterly as Deputy Chairman.

2. John McDonough Chief Executive

Age 54. John was appointed Chief Executive in January 2001 and is a member of the Nominations Committee. He is a member of the CBI's Public Services Strategy Board and was a Non-Executive Director of Exel plc until he retired from the Board on 13 December 2005 following that company's takeover. He was formerly Vice President, Integrated Facilities Management, Europe, the Middle East and Africa of Johnson Controls Inc.

3. Chris Girling Finance Director

Age 52. Chris was appointed to the Carillion plc Board in November 1999. Chris is a Non-Executive Director of Elementis plc and is a Chartered Accountant and holds the degree of Master of Business Administration. He was previously Group Finance Director of Vosper Thornycroft Holdings plc.

4. Roger Robinson Executive Director Construction Services

Age 54. Roger joined Tarmac Construction as Contracts Director in 1989 subsequently becoming Managing Director of Tarmac Civil Engineering, International and Rail. Roger was appointed to the Board of Carillion plc in May 1999 and has Groupwide responsibility for commercial and Health and Safety matters. He is a Fellow of the Institution of Civil Engineers and was a member of the Government Taskforce on Modern Apprenticeships.

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5. David Garman
Senior Independent
Non-Executive Director

Age 54. Appointed to the Board in September 2004, David is Chairman of the Remuneration Committee and a member of the Audit and Nominations Committees. David is Group Chief Executive of TDG plc which he joined in 1999 from Associated British Foods where he was an executive director, having previously held senior positions in a number of leading UK food companies.

6. Vanda Murray OBE
Non-Executive Director

Age 45. Vanda was appointed to the Board in June 2005 and is a member of the Audit, Nominations and Remuneration Committees. Vanda is a Director of Ultraframe plc prior to which she was Chief Executive of Blick plc. She is a Trustee and Non-Executive Director of The Manufacturing Institute, a registered charity, and is a Fellow of the Chartered Institute of Marketing. She was appointed OBE in 2002 for Services to Industry and to Export. Additionally, Vanda will join the Board of the North West Regional Development Agency in April 2006 as a Non-Executive Director.

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7. David Maloney
Non-Executive Director

Age 50. David was appointed to the Board in November 2005 and is Chairman of the Audit Committee and a member of the Nominations and Remuneration Committees. David is a Non-Executive Director of Micro Focus International plc and of Virgin Mobile Holdings (UK) plc. Before taking up these appointments, David held senior positions in a number of services sector companies, including Chief Financial Officer for Le Meridien Hotels and Resorts, Chief Financial Officer for the Thomson Travel Group (Holdings) plc and Group Finance Director of Avis Europe plc.

In May 2005, Sir Neville Simms retired as Chairman and as a Director of the Company. Sir Neville was Chairman and Chief Executive of Carillion from its launch as an independent company in 1999 until January 2001, when he became Non-Executive Chairman. Sir Neville's leadership was a key factor in establishing Carillion as one of the UK's leading support services and construction companies.

Two other Non-Executive Directors, Roger Dickens and Andrew Parrish, retired from the Board in 2005, having made valuable contributions to Carillion's success. It was with deep sadness that we learnt of the death of Roger Dickens in January 2006. Roger joined the Board in May 2000 and had served as Senior Independent Non-Executive Director, Chairman of the Audit Committee and as a member of the Remuneration and Nominations Committees.