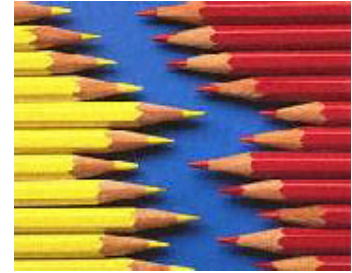


Case Record

# Caribbean Sponsorships & Charitable Donations



<b>Location</b>	Caribbean
<b>Main Contractor</b>	Carillion (Caribbean) Limited

## Social Initiatives

- Sponsorship and Charitable Donations Programme
- Staff charity collection drive

**Carillion (Caribbean) Limited have set up the Sponsorships and Charitable Donations Programme to help the area in which they work. Their objectives are to advance youth training and education development, provide relief for the less privileged and cultivate good customer and government relations. In doing this they believe they can contribute to the uplifting of the nations social and cultural development.**

C(C)L have had particular interest in helping schools. They donated labour and materials for the construction of a security barrier around the water tanks of a school in the community and they also assisted with the construction of their Skills Centre. They were awarded a Plaque of Appreciation for their help.

The programme also sponsored T-shirts for the Beetham Junior Life Netball Team and a small donation of cash and pencils was given to 5 schools as part of the Christmas Contributions. Carillion's Depot and Fabrications and Facilities at Waterloo also donated used filing cabinets, desks and chairs to 3 schools in the area.

Carillion is also committed to further education. Every year Carillion awards 2 UWI Bursaries, which partly assists 2 engineering students with tuition costs. The University of the West Indies selects the students based on their academic performance in either Year 1 or 2.

The belief in further education extends to their employees. Three experienced Carillion engineer volunteers as part of a UWI mentorship programme are mentoring undergraduates to strengthen their leadership and management skills and increase their career opportunities. In addition, members of staff are encouraged to further their personal training and development through annual employee performance development reviews. Sixteen employees have embarked on the Carillion self managed learning.

The wider community also benefits from this programme. Labour and materials for the construction of 2 goal posts were donated to enhance a recreation field for a housing area directly opposite C(C)L main offices. There was also a contribution of cash to the St Madeline Day Celebrations.

Festivals are important to the community and culture of the area. C(C)L were awarded a Certification of Recognition for the donation of equipment, cash and labour to the Second Annual Regga Soca Carnival Monarch Competition. At the Sugar and Energy Festival and Divali (Hindu Festival of Light) there was assistance with facilities such as stages.

Furthermore, there has been a staff charity collection drive. A charity collection box has been set up permanently in the Reception Area at the company's main office so staff can contribute year round. Donations include both new and old clothes, appliances, books, toys and linen. Canned food items and monetary contributions are also accepted.

In December 1999, 2 boxes of toys, clothes and children's books were donated to the Phillips Children Home as part of their Christmas celebrations.

A 'used' clothing drive in September 2000 was undertaken on behalf of Global Friendship Forum for distribution to families in need. Approximately 7 boxes of clothing items were collected for distribution.

In December 2000, 4 boxes of groceries, along with toys and used clothes were donated to the Hope Centre for abandoned children and their carers.