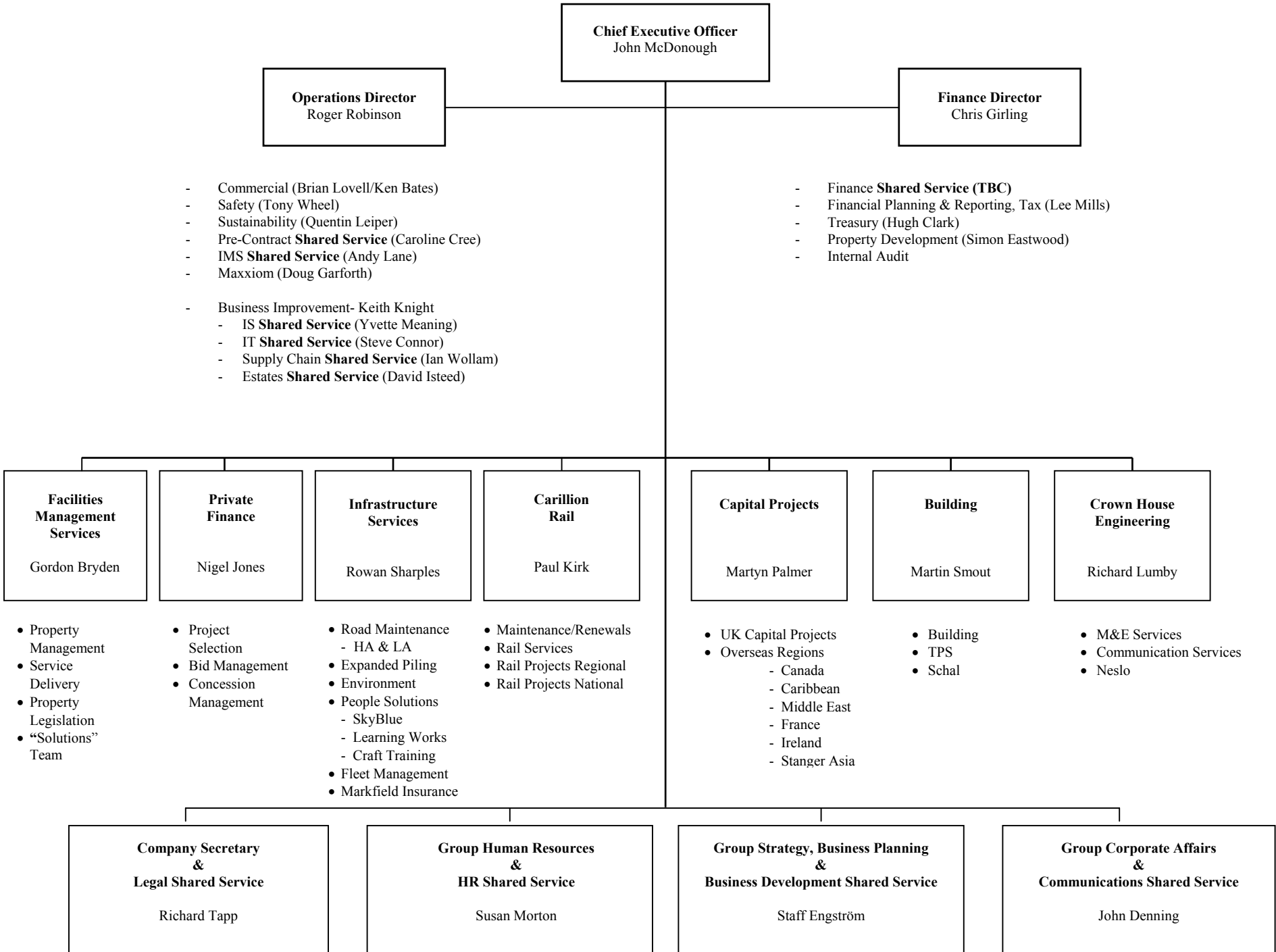


CARILLION PLC ORGANISATION STRUCTURE



Chief Executive Officer
John McDonough

Operations Director
Roger Robinson

Finance Director
Chris Girling

- Commercial (Brian Lovell/Ken Bates)
- Safety (Tony Wheel)
- Sustainability (Quentin Leiper)
- Pre-Contract **Shared Service** (Caroline Cree)
- IMS **Shared Service** (Andy Lane)
- Maxxiom (Doug Garforth)

- Business Improvement- Keith Knight
 - IS **Shared Service** (Yvette Meaning)
 - IT **Shared Service** (Steve Connor)
 - Supply Chain **Shared Service** (Ian Wollam)
 - Estates **Shared Service** (David Isteed)

- Finance **Shared Service (TBC)**
- Financial Planning & Reporting, Tax (Lee Mills)
- Treasury (Hugh Clark)
- Property Development (Simon Eastwood)
- Internal Audit

Facilities Management Services

Gordon Bryden

Private Finance

Nigel Jones

Infrastructure Services

Rowan Sharples

Carillion Rail

Paul Kirk

Capital Projects

Martyn Palmer

Building

Martin Smout

Crown House Engineering

Richard Lumby

- Property Management
- Service Delivery
- Property Legislation
- "Solutions" Team

- Project Selection
- Bid Management
- Concession Management

- Road Maintenance - HA & LA
- Expanded Piling
- Environment
- People Solutions
 - SkyBlue
 - Learning Works
 - Craft Training
- Fleet Management
- Markfield Insurance

- Maintenance/Renewals
- Rail Services
- Rail Projects Regional
- Rail Projects National

- UK Capital Projects
- Overseas Regions
 - Canada
 - Caribbean
 - Middle East
 - France
 - Ireland
 - Stanger Asia

- Building
- TPS
- Schal

- M&E Services
- Communication Services
- Neslo

Company Secretary & Legal Shared Service

Richard Tapp

Group Human Resources & HR Shared Service

Susan Morton

Group Strategy, Business Planning & Business Development Shared Service

Staff Engström

Group Corporate Affairs & Communications Shared Service

John Denning