

# Carillion plc

## Occupational Health and Safety Policy



- It is the policy of Carillion plc to demonstrate an ongoing and determined commitment to the improvement of Health and Safety standards throughout the organisation.
- The Carillion Group will carry out its activities in a way which provides healthy and safe working conditions for those involved in and affected by its activities by integrating Health and Safety into all its activities.
- Health and Safety is on every Agenda of Carillion plc board meetings, is regularly reviewed by the Carillion plc Safety Committee and constantly highlighted by all levels of Management.
- Each Business Group within the Carillion Group will have in place management systems to ensure compliance with all relevant health and safety legislation and achieve continual improvement in health and safety standards by constant review and sharing Good Practice Initiatives.
- Whilst primary responsibility for health and safety rests at Board level, every employee has health and safety responsibilities and is required to comply with Carillion Group policies. Appropriate information, training and supervision will be provided to ensure that all employees are competent to carry out their duties and responsibilities and are committed to implementing this policy.

### The Board of Carillion will:

- Encourage the exchange of industry best practice on health and safety
- Ensure that health and safety features prominently in Carillion messages
- Ensure all levels of management undertake health and safety tours
- Ensure Health and Safety issues are identified and managed
- Encourage attendance at health and safety presentations
- Encourage everyone to question anything which appears unsafe – Don't Walk By
- Ensure safety training and competence is mandatory for employees, sub-contractors and suppliers
- Ensure that a system is in place for any employee to raise health and safety concerns about any aspect of Carillion's business
- Ensure that all employees and suppliers are aware of this policy
- Communicate key health and safety messages to employees and suppliers
- Ensure we will only work with Joint Venture Partners who can and do seek to meet our standards
- Develop and implement policies which recognise the importance of Good Health
- Commit adequate resources to implement this policy

John McDonough - Chief Executive