

Carillion plc Tool Box Talk – Pg 1



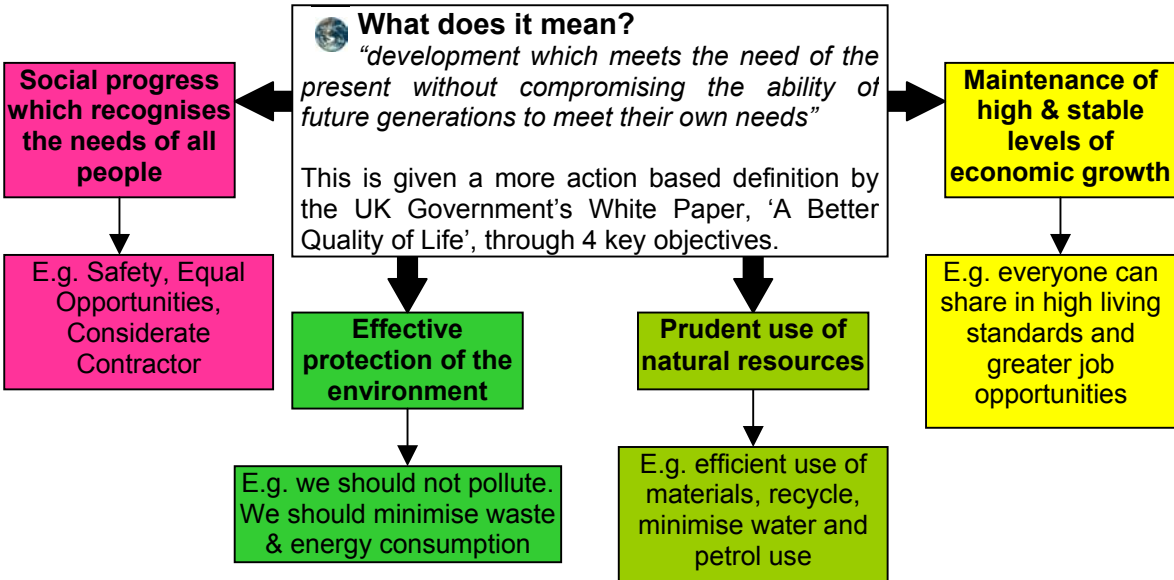
Introduction to Sustainable Development



Introduction

Sustainable development seems to be popping up all over the place but what does it really mean & who does it really affect? The simple answer is that it affects all of us & in its broadest sense is about accepting the responsibility of the impact we have on the world. Obviously, this is not an easy matter, tackling sustainable development means addressing a wide range of issues & finding solutions that bring the 3 aspects of sustainability - environment, social & economic - together.

At the moment there are few things that can claim to be 100% sustainable but we have to be part of the process so we are all heading in the right direction!



Why does it matter to Carillion?

Inevitably our activities have negative side effects, realising this may be the first and most important step but taking action is the real challenge. It is important to change our environmental and social impacts into positive influences by tackling problems such as air and water pollution & community involvement, while still delivering value. This has to be accepted into our business culture - not just tacked on at the last minute.

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With sustainability we want to:

- Combine financial success with high standards of environmental & social performance
- Demonstrate leadership & commitment – internally & externally
- Help provide a framework for action
- Emphasise a principle that we know is right and just

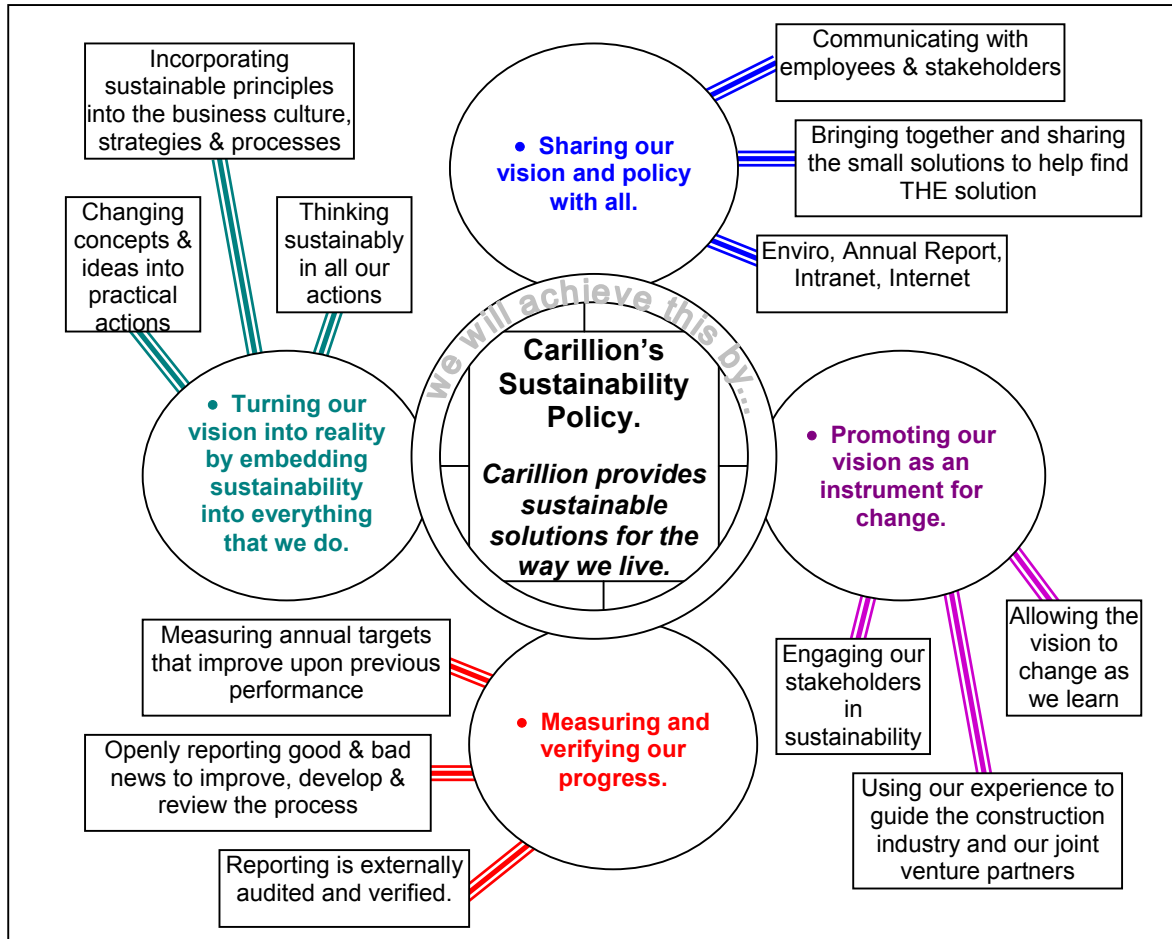
Visit our Sustainability Report at www.carillionplc.com/sustainability

Reporting on our performance is important to us because it allows us to include our people and prove our commitment towards sustainability. The report includes our policies and targets alongside useful case studies and toolbox talks.

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Introduction to Sustainable Development



Policy in Action...

Many projects have already taken on the principles of sustainability. Whether it's in the office, on site or part of the design process there are changes that can be made. Through sharing and learning from these experiences sustainable solutions can be taken into more areas (see Sustainability Report for case studies & advice).

E.g. Princess Margaret Hospital.
From the start the project set an Action Plan including a commitment to set key targets, such as reduce **waste** by 50%. **Energy** efficient features were included & **water** conserved, both of which also saved **money**. A **habitat** management plan was formed & strong, open links were created with the local **community**. In this single project it was possible to bring all 3 strands of sustainable development together.

Ideas to start you off...

In the office...

- Switch off lights, close down PC's and printers. Think before you print – do you really need to?

On site...

- Identify and manage environmental impacts, liaise with and involve the local community.

At home...

- Separate & recycle waste, save electricity, try to leave the car at home.

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