

Mencap Agreement at North Lincolnshire & Goole Hospitals NHS Trust

Details

Business: Carillion Health

Date(s): 1st May 2005 to date

Location: Scunthorpe General Hospital

Contact: **Mandy Douglas**

Working with: Mencap

From the 1st May 2005 Mencap and Carillion Health at Northern Lincolnshire & Goole Hospitals agreed to work together in supporting people with learning disabilities. Carillion Health is committed to offering employment opportunities to people with learning disabilities and I have been working closely with Mencap to fulfil this commitment.

Business Benefits

Positive employee participation

Raising the profile of Carillion

Good neighbour relations

Demonstrating Care in the Community

Training for Managers and Supervisors in Disability Awareness took place in the Summer of 2005 following which the first candidate was successfully placed in the Porterage Department at the Scunthorpe site. After attending an interview and undertaking training on the relevant Topics Alan Wilson was "Buddied-UP" with Porter, Matthew West who now works alongside him. Alan has gradually increased his hours and the tasks that he undertakes and is fitting in well with Carillion and Trust staff alike.

After completing 12 weeks work experience within the Porterage Department Alan's placement was extended for a further 30 hours to give him a wider variety of duties. Different days and patterns of work were trialled but Alan has now settled working 3 days per week 10am until 3pm.

A few minor teething troubles were experienced along the way:

- Alan tended to walk a few steps behind his "buddy" which caused communication problems.
- Alan turned up for work on days that he was not due to work and he would therefore not be insured.

After liaising with Alan's mentor, Bret Coy from Mencap these problems were quickly overcome by all concerned sitting down to explain the difficulties.

Alan comes to the end of his extended placement w/e 20th January 2006 after which he will be invited to apply for and hopefully be successful in obtaining a post of 12 hours per week.

I am currently looking at placing a further candidate within the Restaurant Area at the Diana Princess of Wales Hospital site where it is hoped I can report a similar success story. For further information contact Mandy Douglas at Scunthorpe General Hospital, (01724 290035) or visit the Mencap website: www.mencap.org.uk